



FRESHPET  
Job Description Form

Department: Engineering		
Location: Bethlehem		
Job Title: Plant Engineer		
Reports to: Engineering Manager		
Level: Salary	Type of Position: <input checked="" type="checkbox"/> Full- Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Contractor	Classification: <input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt
<b>General Description</b>		
<p>The responsibilities of the Plant Engineer include:</p> <ul style="list-style-type: none"> <li>Operates and maintains infrastructure systems for manufacturing plants and support facilities on a 24/7 operation. System responsibilities include: HVAC, boiler, compressed air, water systems, sewer and waste treatment, electrical, and ammonia refrigeration/chilling systems.</li> <li>Manages grounds and facility maintenance and improvement projects through scheduling and coordination of facility technicians and contractor services.</li> <li>Assures highest level of safety and compliance with safety and environmental requirements of ammonia refrigeration systems.</li> <li>Assures that outside service providers comply with plant GMP and safety programs</li> <li>Identifies, evaluates, and implements new equipment, technologies and practices to improve infrastructure reliability, improve sustainability, and to reduce operational costs.</li> <li>Identifies, evaluates, and manages outside service providers and contractors.</li> <li>Works within established budget guidelines.</li> <li>Supports safety initiatives and behavioral based safety observation program.</li> <li>Availability on nights, weekends and holidays to manage project work and to respond to emergencies.</li> <li>Ability to establish and lead training programs for operators and technicians in infrastructure systems in a hands-on manner.</li> </ul>		
<b>Work Experience Requirements</b>		
<ul style="list-style-type: none"> <li>6+ years of manufacturing experience or equivalent.</li> <li>5+ years of ammonia refrigeration and boiler house operations, troubleshooting and emergency protocol experience.</li> <li>Industrial HVAC operations and controls experience.</li> <li>Maintenance management experience desirable</li> <li>Experience in food industry or GMP environment is desirable</li> </ul>		
<b>Education Requirements</b>		
<ul style="list-style-type: none"> <li>Requires an engineering degree in a related area or equivalent industry experience.</li> <li>Certifications in areas of responsibility: (HVAC, boiler house, ammonia emergency protocols, PSM, facility management)</li> <li>Excellent computer skills including AutoCAD software and with Microsoft software programs such as Word, Excel, Project and PowerPoint.</li> </ul>		

Please forward resume to Don Heisey, Freshpet Vice President of Human Resources at [dheisey@freshpet.com](mailto:dheisey@freshpet.com)